## **BANNING INDUCEMENTS FOR SECURING ENROLLMENTS OF SERVICE MEMBERS**

## **Policy Scope**

This policy applies to UNMC faculty and staff.

## **Policy Statement**

One condition of participating in the tuition assistance program for eligible U.S. service members is the requirement that UNMC sign a Memorandum of Understanding (MOU) with the Department of Defense, Office of the Under Secretary of Defense for Personnel and Readiness. This MOU requires the adoption of a policy banning inducements for securing the enrollment of service members at UNMC.

- 1. UNMC bans inducements to any current or past military personnel (beyond those offered to similar non-military applicants) for the purpose of securing enrollment. This ban includes but is not limited to:
  - a. Refraining from aggressive marketing and high-pressure recruitment tactics such as frequent service member contacts once the service member has indicated a lack of interest in UNMC programs.
  - b. Avoiding any gratuity, favor, loan, transportation, lodging, meals, or other item having a monetary value of more than a de minimis amount.
- UNMC bans the payment of any commission, bonus, or other incentive to any employee or outside agency based directly or indirectly on securing enrollments or federal financial aid.
- 3. Application fee waivers or other statewide programs meant to reduce barriers to access are not considered inappropriate inducements.
- Donor funded scholarships directed specifically toward military members, veterans or their families are not considered inappropriate inducements.

Effective Date: January 1, 2014 Revised Date: 7/21/2023 Policy Process Applied: Standard Policy Review Cycle: Three Years Responsible University Administrator(s): Dr. Philip Covington, Associate Vice Chancellor for Student Success Responsible University Office(s): Financial Aid Office Policy Contact: Paula Kohles (pkohles@unmc.edu), Director, Financial Aid